



Official will serve as an official for RIIL and its member schools only for the purposes and to the extent set forth in this Registration. Official's relationship to RIIL and its member schools shall at all times be that of an independent contractor, and that it is not the intent of the parties to enter into either a full-time or part-time employment contract, and that the undersigned official is not an employee of the RIIL, its member schools or the State School Officials Association .

Official understands and agrees that: (A) Official will not be treated as an RIIL or member school employee for federal, state or local tax purposes; (B) RIIL or member school will not withhold on behalf of Official any sums for income tax, unemployment insurance, social security or any other withholding pursuant to any law or requirement of any governmental body or make available any of the benefits afforded to RIIL or school employees; (C) all such obligations/ payments, withholdings and benefits, if any, are the sole responsibility of Official. Official understands and agrees that Official will be responsible for medical, dental and disability costs and expenses and is strongly encouraged to make provision for insurance coverage, or such other injury alternatives as Official shall determine are appropriate.

Official will at all times conduct him or herself in a professional manner and be conscious of the image and reputation of RIIL. I hereby agree to officiate the interscholastic competition according to the applicable federation rulebook, as well as the rules and regulations of the Rhode Island Interscholastic League.

RIIL or member school will pay Official the game fee negotiated by the official's representative association for that season... The official agrees that this sum shall cover all of his/her compensation claims arising from this registration.

I have fulfilled the RIIL requirement of having a Criminal Background Check.

I declare that I am an independent contractor pursuant to RIGL 28-29-17.1 and, therefore, I am not eligible for nor entitled to Workers' Compensation benefits pursuant to Title 28, Chapters 29-38, of the Workers' Compensation Act of the State of Rhode Island for injuries sustained while working as an independent contractor for the school, the RIIL or the State Officials Association. The designation will remain in effect while performing services for the school/district and or the RIIL or until a withdrawal of designation as independent contractor form is filed with the Department of Labor and Training.

The official agrees that interscholastic athletics is an integral part of our secondary school program and that good officiating promotes enjoyment of these athletic contests as well as protection to the participants.

DATE \_\_\_\_\_

SIGNATURE \_\_\_\_\_

**Please remember to sign and date**

**RETURN THIS FORM TO YOUR OFFICIAL'S ASSOCIATION**

## **CODE OF ETHICS**

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This Code of Ethics for athletic officials has been developed to protect and promote the best interest of interscholastic athletics and the officiating profession. Its primary purpose is to clarify and distinguish ethical and approved professional practices from those that are detrimental and harmful.

1. I will study the rules, and will, at all times, attempt to improve myself.
2. I will endeavor to keep my body in sound physical condition.
3. I will remember that while my work as an official is important, I must conduct myself in such a way that attention is drawn, not to me, but to the boys and girls playing the game. I will keep in mind that the game is more important than the wishes of any individual player or the ambitions of any individual official.
4. I will dress and maintain my appearance in a manner befitting the dignity and importance of my profession.
5. I will shape my character and conduct so as to be a worthy example to the boys and girls who play under my jurisdiction.
6. I will be fair and unbiased in my decision.
7. I will cooperate with the schools, which I serve, the officials' association of which I am a member and to the State Association.
8. I will cooperate with my fellow officials and will do nothing to cause them public embarrassment.
9. I will, in my actions on the floor or field, be firm but not overbearing; courteous, but not ingratiating; positive, but never rude; dignified, but never "cocky"; friendly, but not companionable; calm, but always alert.
10. I will not officiate a game after having any alcoholic drink that day.
11. I will not approach coaches or athletic directors, personally or by mail, relative to assignments or ratings.
12. I will honor all contracts in spite of possible inconvenience or financial loss.
13. I will not criticize a fellow officials' judgment or decision.